Brighter Days (formerly Rainbow Days) is a Dallas-based nonprofit whose mission is *to help children and youth in adversity build coping skills and resilience to create positive futures*. Brighter Days is currently seeking a dynamic, upbeat, and passionate individual, to join our team as a **Youth Prevention Specialist** to help school-aged children and youth develop skills that will promote resilience, support & promote positive mental health practices, promote pro-social behaviors, prevent substance use disorders and improve behavioral health.

YOUTH PREVENTION SPECIALIST

TITLE: Youth Prevention Specialist

POSITION SUMMARY: The Youth Prevention Specialist will work directly with children and youth, ages 5-17, and their families to facilitate evidence-based programs, including the ***Curriculum-Based Support Group*** (CBSG) Program, ***Positive Action*** and/or ***Strengthening Families***. Additionally, this position will provide educational information and presentations to youth and adults on Alcohol, Tobacco and Other Drug Use; provide resources to support and improve positive Mental and Behavioral Health; conduct tobacco compliance checks throughout Dallas County; and lead special activities to create positive experiences and foster positive relationships with students and within the community.

Other responsibilities include actively seeking out, developing and maintaining good working relationships with partnering schools, shelters, community-based sites, and other collaborators; coordination of logistics for service sites; documenting all participant interaction through attendance rosters, pre/post surveys, assessments and other related duties as assigned.

The nature of this work is primarily field/community based and requires daily travel throughout Dallas County. Examples of the various settings in which services will be provided are classrooms, school-based environments, or recreational/community settings. Applicants must have own personal, reliable transportation.

CORE RESPONSIBILITIES:

- Facilitates evidence-based curricula with fidelity to children and youth of all ages weekly at schools, shelters, and other community-based sites.
- Conducts alcohol, tobacco & other drug prevention presentations, for children, youth & adults.
- Assesses potential problem identification & need for resources, consults as appropriate with site contacts or parents, and provides referral services as needed.
- Assists with the coordination and implementation of community information/health fairs, assemblies and other presentations while distributing relevant information.
- Participates and leads engaging activities to promote positive mental and behavioral health by fostering relationships with caring adults.
    * Actively seeks out, develops and maintains positive working relationships with schools, shelters, assigned sites and other partnering social services agencies.
- Works closely with assigned school contacts to ensure all program deliverables are achieved.

- Demonstrates effective small and large group facilitation & management skills and demonstrates healthy boundaries with clients.

- Documents all service activities and implements program evaluation process by implementing pre- & post-tests with participants at assigned sites.
- Collects participant and group data at assigned sites and inputs data into electronic database.
- Maintains physical participant, group, and site files.
- Maintains knowledge of current and emerging drug and alcohol use/trends/needs affecting youth.
- Serves as a liaison to the community with active participation in coalitions, networks, and committees.
- Assists Program Managers with preparation of timely internal and external reports as needed.
- Participates in regular team meetings and networking meetings.
- Conducts tobacco compliance efforts across the community.
- Demonstrates cultural competency and trauma-informed care when working with clients.
- Maintains confidentiality of participants and abides by confidentiality policies; and
- Other duties as assigned.

QUALITIES OF THE IDEAL CANDIDATE:

- Passion for Mission: Has belief in the program's impact and compassion for children, youth and families served who are experiencing trauma, adversity and hardship.
- Team Player: Works well as a member of a group and maintains a professional and positive attitude in the workplace.
- Dedicated: Devoted to work assignments with loyalty, accountability and integrity
- Self-Starter: Motivated and inspired to perform without outside help; asks for help as necessary
- Strong Communication Skills: Both verbally and in writing.
- People & Organization Skills: Enjoys working directly with people of all ages, yet also possesses organization skills to maintain proper documentation of services
- Flexibility: The ability to be nimble and aptly work across different projects and adjust tasks as needed based on organizational goals or emergent needs.
- High Achiever – Desire to Make an Impact: Inspired to perform well by the ability to contribute to the success of a project or the organization

SKILLS/QUALIFICATIONS:

* Bachelor's Degree in the field of social work, human services, counseling, or education – preferred not required. Experience may substitute for education.
* A minimum of 2 years of related experience working directly with children and youth from underserved/underrepresented communities, including through a partnership or internship. School and nonprofit experience a plus.
* Bilingual Spanish-Speaker preferred.
* Must have reliable transportation and proof of auto liability insurance.
* Must be able to lift 25 lbs.
* Demonstrated ability and experience in working with individuals from diverse cultural, and social economic backgrounds.
* Knowledge of trauma-informed care, substance use prevention, mental health promotion, adolescent development, and community-based services.
* Ability to obtain Advanced Certified Prevention Specialist (ACPS), Associate Prevention Specialist (APS) or Certified Prevention Specialist (CPS) designation within 18 months of hire required.

* A personal commitment to living a drug-free lifestyle.

WORKING CONDITIONS:

- Regular (daily) travel throughout Dallas County, including schools, shelters, and community agencies
- Multi-tasking, scheduling, and meeting multiple deadlines
- Work cooperatively with a wide range of programs and personalities

EVALUATED BY: Program Manager

HOURS & SCHEDULE: Full-Time (40 hours per week, M-F) Individual schedule will vary depending on site. Some afternoon/evening hours are required and approximately 1-2 Saturday events required monthly.

BENEFITS: Generous health and life insurance package available after 60 days. Generous Paid Holidays and PTO benefits after 90 days of employment. Cell phone stipend. 403B plan.

SALARY: $45,000 - $55,000 (based on education, expertise and credentials)

TRAVEL: Local travel required to schools and community-based sites throughout Dallas, Kaufman and Collin Counties. The position will be reimbursed for his/her mileage at the state approved rate.

APPLICATION:
To inquire or apply for the position, please email your **cover letter and resume** to Careers@BrighterDaysTX.org

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