



Brighter Days (formerly Rainbow Days) is a Dallas-based nonprofit whose mission is *to help children and youth in adversity build coping skills and resilience to create positive futures*. Brighter Days is currently seeking a dynamic, upbeat, and passionate individual, to join our team as a **Youth Prevention Specialist** to help school-aged children and youth develop skills that will promote resilience, support & promote positive mental health practices, promote pro-social behaviors, prevent substance use disorders and improve behavioral health.

YOUTH PREVENTION SPECIALIST

TITLE: Youth Prevention Specialist

POSITION SUMMARY: The Youth Prevention Specialist will work directly with children and youth, ages 5-17, and their families to facilitate evidence-based programs, including the ***Curriculum-Based Support Group*** (CBSG) Program, ***Positive Action*** and/or ***Strengthening Families***. Additionally, this position will provide educational information and presentations to youth and adults on Alcohol, Tobacco and Other Drug Use; provide resources to support and improve positive Mental and Behavioral Health; conduct tobacco compliance checks throughout Dallas County; and lead special activities to create positive experiences and foster positive relationships with students and within the community.

Other responsibilities include: actively seeking out, developing and maintaining good working relationships with partnering schools, shelters, community-based sites, and other collaborators; coordination of logistics for service sites; documenting all participant interaction through attendance rosters, pre/post surveys, assessments and other related duties as assigned.

The nature of this work is primarily field/community based and requires daily travel throughout Dallas County. Applicant must have own personal, reliable transportation.

CORE RESPONSIBILITIES:

- Facilitates evidence-based curricula with fidelity to children and youth of all ages weekly at schools, shelters, and other community-based sites.
- Conducts alcohol, tobacco & other drug prevention presentations, for children, youth & adults.
- Assesses potential problem identification & need for resources, consults as appropriate with site contacts or parents, and provides referral services as needed.
- Assists with the coordination and implementation of community information/health fairs, assemblies and other presentations while distributing relevant information.
- Participates and leads engaging activities to promote positive mental and behavioral health by fostering relationships with caring adults.
 - * Actively seeks out, develops and maintains positive working relationships with schools, shelters, assigned sites and other partnering social services agencies.
- Works closely with assigned school contacts to ensure all program deliverables are achieved.
- Demonstrates effective small and large group facilitation & management skills, and demonstrates healthy boundaries with clients.

- Documents all service activities and implements program evaluation process by implementing pre- & post-tests with participants at assigned sites.
- Collects participant and group data at assigned sites and inputs data into electronic database.
- Maintains physical participant, group, and site files.
- Maintains knowledge of current and emerging drug and alcohol use/trends/needs affecting youth.
- Serves as a liaison to the community with active participation in coalitions, networks, and committees.
- Assists Program Managers with preparation of timely internal and external reports as needed.
- Participates in regular team meetings and networking meetings.
- Conducts tobacco compliance efforts across the community.
- Demonstrates cultural competency and trauma-informed care when working with clients.
- Maintains confidentiality of participants and abides by confidentiality policies; and
- Other duties as assigned.

QUALITIES OF THE IDEAL CANDIDATE:

- **Passion for Mission:** Has belief in the program's impact and compassion for children, youth and families served who are experiencing trauma, adversity and hardship.
- **Team Player:** Works well as a member of a group and maintains a professional and positive attitude in the workplace.
- **Dedicated:** Devoted to work assignments with loyalty, accountability and integrity
- **Self-Starter:** Motivated and inspired to perform without outside help; asks for help as necessary
- **Strong Communication Skills:** Both verbally and in writing.
- **People & Organization Skills:** Enjoys working directly with people of all ages, yet also possesses organization skills to maintain proper documentation of services
- **Flexibility:** The ability to be nimble and aptly work across different projects and adjust tasks as needed based on organizational goals or emergent needs.
- **High Achiever – Desire to Make an Impact:** Inspired to perform well by the ability to contribute to the success of a project or the organization

SKILLS/QUALIFICATIONS:

- * Bachelor's Degree in the field of social work, human services, counseling, or education – preferred not required. Experience may substitute for education.
- * A minimum of 2 years of related experience working directly with children and youth from underserved/underrepresented communities, including through a partnership or internship. School and nonprofit experience a plus.
- * Bilingual Spanish-Speaker preferred.
- * Must have own personal transportation, valid driver's license, and auto liability insurance.
- * Must be able to lift 25 lbs.
- * Demonstrated ability and experience in working with individuals from diverse cultural, and social economic backgrounds.
- * Knowledge of trauma-informed care, substance use prevention, mental health promotion, adolescent development, and community-based services.
- * Ability to obtain Advanced Certified Prevention Specialist (ACPS), Associate Prevention Specialist (APS) or Certified Prevention Specialist (CPS) designation within 18 months of hire required.
- * A personal commitment to living a drug-free lifestyle.

WORKING CONDITIONS:

- Regular (daily) travel throughout Dallas County, including schools, shelters, and community agencies
- Multi-tasking, scheduling, and meeting multiple deadlines
- Work cooperatively with a wide range of programs and personalities

EVALUATED BY: Program Manager

HOURS & SCHEDULE: Full-Time (40 hours per week, M-F) Individual schedule will vary depending on site. Some afternoon/evening hours required and approximately 1-2 Saturday events required monthly.

BENEFITS: Generous health and life insurance package available after 60-days. Generous Paid Holidays and PTO benefits after 90 days of employment. Cell phone stipend. 403B plan.

SALARY: \$45,000 - \$55,000 (based on education, expertise and credentials)

TRAVEL: Local travel required to schools and community-based sites throughout Dallas, Kaufman and Collin Counties. The position will be reimbursed for his/her mileage at the state approved rate.

APPLICATION:

To inquire or apply for the position, please email your **cover letter and resume** to Careers@BrighterDaysTX.org

Brighter Days (Formerly Rainbow Days)
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